

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting – 6:00 p.m. – August 16, 2011**  
**Administration Building**  
**179 Eagle Rock Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

**Present:** Mrs. Lab, Mr. Petigrow, Mrs. Casalino, Mrs. Brill, Mrs. Mordecai

**Motion to adjourn to closed session to discuss personnel items such as various job descriptions, club proposals, and demographic report proposals.**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0  
(VV)

**Motion to reconvene to open session.**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (VV)

**II. NOTICE OF MEETING:**

**Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on July 20, 2011.**
- B. That said notice was sent by regular mail to the West Orange Township Clerk and by e-mail to the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**

**III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF:**

- A. July 19, 2011 (Att. #1)**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Mordecai                      **VOTE:** 5-0 (VV)

- B. Closed Minutes: July 21, 2011**

**Motion to table.**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Mordecai                      **VOTE:** 5-0 (VV)

**IV. SUPERINTENDENT’S AND/OR BOARD’S REPORTS**

**A. First Reading of the Following Board Policies:**

Administrative Leeway in Absence	of Board Policy	2210.00
Employee Conflict of Interest		4119.21
Employee Substance Abuse		4119.23/4219.23
Classroom Aides (Paraprofessionals)		4123.00
Ceremonies and Observances		6115.00
English as a Second Language; Bilingual Programs		6142.20
Basic Skills/Title I		6142.60
Early Childhood Education/Preschool		6178.00
Evaluation of Instructional Program		6300.00
Board Self-Evaluation		9400.00

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Brill                      **VOTE:** 5-0 (VV)

**B. Second Reading of the Following Board Policies:**

Nondiscrimination/Affirmative Action Officer                      2224.00

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Brill                      **VOTE:** 5-0 (RC)

Nondiscrimination/Affirmative Action in Employment                      4111.10/4211.10

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (RC)

Employee Health                      4112.40/4212.40

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (RC)

Personnel Records                      4112.60/4212.60

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (RC)

Assignment; Transfer                      4113.00/4114.00/4213.00/4214.00

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Brill                      **VOTE:** 5-0 (RC)

Nonschool Employment                      4138.00

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (RC)

Attendance Patterns                      4151.00/4251.00

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (RC)

	<b>Harassment, Intimidation and Bullying</b>	<b>5131.10</b>
<b>MOTION:</b>	<u>Mr. Petigrow</u>	<b>SECOND:</b> <u>Mrs. Casalino</u>
		<b>VOTE: 5-0 (RC)</b>
	<b>Home Instruction</b>	<b>6173.00</b>
<b>MOTION:</b>	<u>Mr. Petigrow</u>	<b>SECOND:</b> <u>Mrs. Casalino</u>
		<b>VOTE: 5-0 (RC)</b>
	<b>Long Range Facilities Planning</b>	<b>7110.00</b>
<b>MOTION:</b>	<u>Mr. Petigrow</u>	<b>SECOND:</b> <u>Mrs. Casalino</u>
		<b>VOTE: 5-0 (RC)</b>
	<b>Expenses and Reimbursements</b>	<b>9250.00</b>
<b>MOTION:</b>	<u>Mr. Petigrow</u>	<b>SECOND:</b> <u>Mrs. Casalino</u>
		<b>VOTE: 5-0 (RC)</b>
	<b>Public and Executive Sessions</b>	<b>9322.00</b>
<b>MOTION:</b>	<u>Mr. Petigrow</u>	<b>SECOND:</b> <u>Mrs. Casalino</u>
		<b>VOTE: 5-0 (RC)</b>
<b>C.</b>	<b>Repeal of the Following Board Policy:</b>	
	<b>Travel Policy</b>	<b>3290.00</b>
<b>MOTION:</b>	<u>Mr. Petigrow</u>	<b>SECOND:</b> <u>Mrs. Brill</u>
		<b>VOTE: 5-0 (RC)</b>

**V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations**

a.) Superintendent recommends approval of the following resignation(s):

**Adam Geher, Principal, St. Cloud School, effective 60 days or sooner**

**Michele Monaco, Instructional Aide, Pleasantdale School, effective immediately**

**Maeve Fitzsimmons, Math Teacher, WOHS, effective 9/1/11**

**Deborah Rubino, Administrative Assistant, Edison Central 6, effective 8/31/11**

## **2. Appointments**

**a.) Superintendent recommends approval of the following appointment(s) at the stipulated contractual rates:**

**Katherine Curran, Special Education Math Teacher, WOHS, MA-7, \$63,250, effective 9/1/11 (additional)**

**Michael Araneo, Special Education Teacher, WOHS, BA-5, \$52,000, effective 9/1/11 (additional)**

**Maria Lagonigro, Resource Room Teacher, Redwood School, BA-1, \$48,000, effective 9/1/11 (additional)**

**Jill Deardoff, Primary Autistic Special Education Teacher, Mt. Pleasant School, BA+16-6, \$54,400, effective 9/1/11 (additional)**

**Robert Matthews, In-Class Resource Room Special Education Teacher, Edison School, BA+16-1, \$50,750, effective 9/1/11 (additional)**

**Christina Sullivan, .5 Basic Skills Teacher/.5 Special Education Teacher, Hazel School, BA-1, \$48,000, effective 9/1/11 (additional)**

**Kimberly Jackson, In-Class Resource Room Special Education Teacher, Edison School, MA+16-2, \$55,700, effective 9/1/11 (additional)**

**Julie Benson, In-Class Resource Room Special Education Teacher, Edison School, MA+48-5, \$65,000, effective 9/1/11 (additional)**

**Elizabeth DeDreu, 1:1 Autistic Aide, Mt. Pleasant School, MA-1, \$28,081, effective 9/1/11 (additional)**

**Brittany Hipkins, 1:1 Autistic Aide, Mt. Pleasant School, BA-1, \$26,140, effective 9/1/11 (additional)**

**Nicole Ortiz, 1:1 Autistic Aide, Mt. Pleasant School, BA-1, \$26,140, effective 9/1/11 (additional)**

**Nicole Chirip, 1:1 Autistic Aide, Mt.**

**Pleasant School, BA-1, \$26,140, effective 9/1/11 (additional)**

**Janis Lewis, Floater Nurse, BA-8, \$60,350, effective 9/1/11 (additional)**

**Amie Navarro, Kindergarten Instructional Assistant, Mt. Pleasant School, BA-1, \$26,140, effective 9/1/11 (additional)**

**Joanna Elia, Kindergarten Instructional Assistant, Mt. Pleasant School, BA-1, \$26,140, effective 9/1/11 (additional)**

**Brittany Daidone, Instructional Assistant, Kindergarten, Mt. Pleasant School, BA-1, \$26,140, effective 9/1/11 (additional)**

**Jonathan Forte, 1:1 Autistic Aide, Roosevelt School, BA-1, \$26,140, effective 9/1/11 (replacement)**

**Dianna Carpenito, Resource Room Teacher, Washington School, maternity leave replacement, BA-1, at the per diem rate of \$240, effective 9/1/11-6/21/12 (replacement)**

**Katie Gasparri, Special Education Teacher, .5 Hazel School/.5 Redwood School, BA-2, \$49,000, effective 9/1/11(replacement)**

**Jessica Clancy, Grade 2 Teacher, Pleasantdale School, maternity leave replacement, MA-1, at the per diem rate of \$256.28, effective 10/2/11-3/6/12 (replacement)**

**Brittany D'Arduini, Grade 3 Teacher, Washington School, BA-1, \$48,000, effective 9/1/11 (replacement)**

**Jennifer Hogan, Grade 7 Science Teacher, Roosevelt School, maternity leave replacement, BA-1, at the per diem rate of \$240, effective 9/1/11-11/9/11 (replacement)**

**Kristin Gogerty, Supervisor of Special Education PreK-8, MA+32-1, \$90,942.24, effective 9/1/11 (replacement)**

**Pei Lan Wu, 1:1 Resource Room Aide, Gregory School, MA-1, \$28,081, effective 9/1/11 (replacement)**

**Toni Perna, Resource Room Aide, Redwood School, BA-1, \$26,140, effective 9/1/11 (replacement)**

**Shanna Fox, Math Teacher, Liberty School, continuation of maternity leave replacement, MA-1, at the per diem rate of \$256.28, effective 9/7/11-2/10/12 (replacement)**

**Colleen Flynn, Instructional Aide, 1:1 Autistic, Pleasantdale School, MA-3, \$29,337, effective 9/1/11 (replacement)**

**Mercedes Asqui, Spanish Teacher, Redwood School, MA+48-7, \$72,500, effective 9/1/11 (replacement)**

**Nancy Padula, LDTC, .9 Roosevelt School/.1 Liberty School, MA+16-9, \$78,800, effective 9/1/11 (replacement)**

**Randy Litz, Maintenance HVAC, Buildings and Grounds, Step 6, \$44,000, effective upon completion of employment documents (replacement)**

**JoAnn Andrasko, Horizons Teacher of English, WOHS, to assume the position of Language Arts Middle School Coordinator, \$4,003 stipend, effective 9/1/11**

**Lisa Piscini Asman, Physical Education/Health Teacher, Gregory School, to assume the position of Coordinator of Health and Physical Education 6-8, \$4,003 stipend, effective 9/1/11**

**Gregory Marchesi, Physical Education/Health Teacher, St. Cloud School, to assume the position of Coordinator of Health and Physical Education K-5, \$4,003 stipend, effective 9/1/11**

**Cheryl Butler, 504 Compliance Coordinator, and District Anti-Bullying Coordinator, for the 2011-2012 School Year**

**Ana Marti, Interim Assistant Principal, Roosevelt Middle School, effective immediately, until assumption of position by Julianne Bello**

**Staff for West Orange Achievement Program (WOAP) for the 2011-2012 school year (Att. #2)**

**Staff for Child Study Team Meetings, August 2011, at an hourly rate of \$49, as per attached (Att. #3)**

**Instructors for New Teacher Orientation Program, August 2011, at a cost of \$638.75 (Att. #4)**

**Staff Assignments, Extended School Year 2011: (Att. #5)**

- Rescind Rosalind Moskowitz, Instructional Aide, 8/1/11-8/24/11, \$39/hour
- Appoint Eileen Cardone, Instructional Aide, 8/1/11-8/24/11, \$39/hour

Summer work related to the set up of the Betty Maddalena Business and Life Skills Program, WOHS, at the hourly rate of \$49, as per the attached (Att. #6)

Fine Arts Co-Curricular Stipends for the 2011-2012 school year as per attached (Att. #7)

Co-Curricular Assignment, Edison School, for the 2011-2012 school year:

- Joe Romano, Team Leader, \$2,611

Co-Curricular Assignments, Washington School, for the 2011-2012 school year:

- Linda Perna, Co-Student Council, \$679.50
- Jennifer Tarullo, Co-Student Council, \$679.50
- Rene Simone Wells, Conflict Resolution, \$1,359

Victor Paglio, 10 days summer work as required by Learn and Serve Grant, \$4,677.80 paid from grant (Att. #8)

Jane Ryfa, Administrative Assistant, Summer STEP UP Program, \$1,000 stipend

Kathleen Sadler, BCBA, \$2,000 stipend to create 20 ABA programs for student in accordance with settlement agreement

Substitute List for the 2011-2012 school year as per the attached (Att. #9)

Theresa Galati, Special Education Teacher Aide, Mt. Pleasant School, Salary Adjustment, MA-3, \$29,337, effective 9/1/11 (previously approved on 6/20/11 agenda as MA-1)

Staff members and trainers as instructors for West Orange Professional Development Center/Educational Technology Training Center (ETTC) Workshops as per the attached (Att. #10)

3. Leave(s) of Absence
- a.) Superintendent recommends approval of the following leave(s) of absence:
- Kyle Dalton, Instructional Aide, Pleasantdale School, maternity leave of absence, effective 9/19/11-12/15/11
- Rebecca Rud, Special Education Teacher, Roosevelt School, maternity leave of absence, effective 11/4/11-3/23/12

4. Transfers
- a.) Superintendent recommends approval of the following transfer(s):
- Employee Transfers/Reassignments for the 2011-2012 school year (Att. #11)
- World Language Teacher Transfers for the 2011-2012 school year as per attached (Att. #12)
- Special Education Transfers for the 2011-2012 school year (Att. #13)

**Personnel – Items 1 through 4**

**MOTION:** Mrs. Mordecai      **SECOND:** Mrs. Brill  
**VOTE:** 5-0 (RC)

**B. CURRICULUM AND INSTRUCTION**

1. Recommend approval of Liberty Middle School Grade 8 overnight trip to Baltimore, MD and Allentown, PA on June 7 and 8, 2012 (Att. #14)
2. Recommend approval of Field Trip requests for the 2011-2012 school year (Att. #15)
3. Recommend approval of Bilingual/ESL Three-Year Program Plan for 2011-2014 for submission to the New Jersey State Department of Education (Att. #16)
4. Recommend approval of the following textbook adoption requests: (Att. #17)



- Integrated Chinese, Level 2, for the AP Chinese course
- Century 21 Accounting, Advanced, for the College Accounting course

**Curriculum and Instruction – Items 1 through 4**

**MOTION:** Mrs. Casalino

**SECOND:** Mr. Petigrow

**VOTE:** 5-0 (RC)

**C. FINANCE**

**1. Recommend approval of the 8/16/11 Bills List: (Att. #18)**

Payroll/Benefits	\$ 6,482,030.64
Transportation	\$ 559,415.38
Special Ed. Tuition	\$ 493,758.29
Instruction	\$ 72,591.06
Facilities	\$ 555,652.43
Capital Outlay	\$ 147,566.69
Grants	\$ 125,048.06
Food Service	\$ 10,266.11
Textbooks/Supplies/Athletics/Misc.	\$ 194,779.78
	<u>\$ 8,641,108.44</u>

2. Recommend approval of Sports Medicine/Athletic Healthcare Proposal from New Jersey Sports Medicine Consultants, LLC in the amount of \$30,000 for the 2011-2012 school year (Att. #19)
3. Recommend approval of the sale of 50 student desks to Hopatcong Borough Schools in an amount of \$2,500 (Att. #20)
4. Recommend approval of Agreement for Consultant Services between the West Orange Public Schools and UCLA Graduate School of Education and Information Studies, for the period 10/1/11-9/30/12, in the amount of \$25,000 (Att. #21)
5. Recommend approval of tuition for the 2011-2012 School Year, Out-Of-District placements as per attached (Att. #22)
6. Recommend approval of service contract agreement with Caldwell Pediatric Therapy Center for Speech, Occupational and Physical Therapies for student for the 2011 Extended School Year in amount not to exceed \$2,368 (Att. #23)
7. Recommend approval of service contract agreement with Novogrow, LLC for physical therapy for student for the 2011-2012

school year in an amount not to exceed \$20,000 (Att. #24)

8. Recommend approval of interpretation services for extracurricular activities for 2 students enrolled in program at Mountain Lakes High School for the 2011-2012 school year in a total amount not to exceed \$16,000 (Att. #25)

9. Recommend approval of addendum to service contract with Essex Regional Educational Services Commission for Nonpublic Instructional Services for Chapters 192/193 for the 2011-2012 school year (Att. #26)

10. Recommend approval of submission of Investing in Innovation (i3) Grant, in the amount of \$3,447,550, to the U.S. Department of Education (Att. #27, 27A)

11. Recommend approval for Dr. Donna Strigari to deliver 2 workshops to teachers and instructional assistants on collaborative teaching in an inclusive classroom, at a cost of \$1,200 (Att. #28)

12. Recommend approval for Dr. John Jangl to deliver up to 3 days of training to staff at Edison Middle School on the topic of Block Scheduling, at a cost not to exceed \$1,500 (Att. #29)

13. Recommend approval for 25-30 staff members to attend a 2-day Anti-Bullying Program at Montclair State University, 9/23/11 and 9/24/11, at a cost not to exceed \$3,000 (Att. #30)

14. Recommend approval for Marie Roth, RD to deliver a presentation on Child Nutrition and Obesity on August 31, 2011, at a cost of \$400/day, prorated. (Att. #31)

15. Recommend approval of addendum to current contract with Ross Haber Associates, Inc. in the amount of \$2,250 for the inclusion of a facility analysis (Att. #31A)

16. Receipt of the Board Secretary's Reports for the months of May and June, 2011 (Att. #32)

17. Receipt of the Treasurer of School Monies Reports for the months of May and June, 2011 (Att. #33)

**Finance – Items 1, 3, 5 through 9, 11 through 14**

**MOTION: Mr. Petigrow**

**SECOND: Mrs. Casalino**

**VOTE: 5-0 (RC)**

**Finance – Item 2**

**Motion to table.**

**MOTION:** Mr. Petigrow

**SECOND:** Mrs. Brill

**VOTE:** 5-0 (RC)

**Finance – Item 4**

**MOTION:** Mr. Petigrow

**SECOND:** Mrs. Brill

**VOTE:** 5-0 (RC)

**Finance – Item 10**

**Motion to table.**

**MOTION:** Mr. Petigrow

**SECOND:** Mrs. Casalino

**VOTE:** 5-0 (VV)

**Finance – Item 15**

**MOTION:** Mr. Petigrow

**SECOND:** Mrs. Lab

**VOTE:** 4-1 (RC)

**NAY:** Mrs. Mordecai

**Finance – Items 16 and 17**

**The Board acknowledged receipt of the Board Secretary's Reports and the Treasurer of School Monies Reports for the months of May and June, 2011.**

**D. REPORTS**

**VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

**VII. MOTION FOR THE NEXT BOARD MEETING to be held:**

**A. August 24, 2011, Board Retreat, Administration Building, 3:30 p.m. – 8:00 p.m.**

**B. September 19, 2011, Hazel Elementary School, 6:00 p.m.**

**MOTION:** Mrs. Brill  
5-0 (VV)

**SECOND:** Mrs. Casalino

**VOTE:**

**VIII. PETITIONS AND HEARINGS OF CITIZENS**

**IX. ADJOURNMENT**

**MOTION:** Mr. Petigrow

**SECOND:** Mrs. Brill

**VOTE:** 5-0 (VV)